

APPLICATION FOR EMPLOYMENT

WE APPRECIATE YOUR INTEREST IN OUR ORGANIZATION AND ASSURE YOU THAT WE ARE SINCERELY INTERESTED IN YOUR QUALIFICATIONS. A CLEAR UNDERSTANDING OF YOUR BACKGROUND AND WORK HISTORY WILL HELP US EVALUATE YOUR QUALIFICATIONS FOR EMPLOYMENT.

Personal

LAST NAME		FIRST NAME		MIDDLE INITIAL		DATE
PERMANENT ADDRESS			CITY	STATE	ZIP	TELEPHONE () -
ARE YOU LESS THAN 18 YEARS OF AGE? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF HIRED, CAN YOU PROVIDE PROOF OF IDENTITY AND LEGAL AUTHORIZATION TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO		OTHER NAME(S) UNDER WHICH YOU HAVE BEEN PREVIOUSLY EMPLOYED:			
NAMES OF FRIENDS OR RELATIVES EMPLOYED IN THIS ORGANIZATION:		HAVE YOU EVER APPLIED TO THIS ORGANIZATION BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, GIVE DATE AND POSITION APPLIED FOR:		
HAVE YOU EVER BEEN EMPLOYED BY OUR ORGANIZATION BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, GIVE DATES OF EMPLOYMENT:		ARE YOU WILLING TO WORK OVERTIME, OR A FLEXIBLE WORK SCHEDULE? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CAN YOU, WITH OR WITHOUT REASONABLE ACCOMODATION, PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB(S) FOR WHICH YOU ARE APPLYING? <input type="checkbox"/> YES <input type="checkbox"/> NO				IF NO, PLEASE EXPLAIN:		
HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, LIST DATES, OFFENSES AND DISPOSITION (CONVICTIONS ARE NOT AN AUTOMATIC DISQUALIFICATION FROM EMPLOYMENT):				
IN CASE OF EMERGENCY NOTIFY:						
NAME:		ADDRESS:			TELEPHONE: () -	

Employment Interests

POSITION DESIRED OR AREA OF INTEREST:		SECOND CHOICE:	DATE AVAILABLE:	PAY EXPECTED:
TYPE OF EMPLOYMENT YOU ARE SEEKING: <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY <input type="checkbox"/> SUMMER			SHIFTS YOU CAN WORK: <input type="checkbox"/> DAY <input type="checkbox"/> SWING <input type="checkbox"/> NIGHT	
HOW WERE YOU REFERRED TO OUR ORGANIZATION? <input type="checkbox"/> ADVERTISEMENT <input type="checkbox"/> OTHER COMPANY <input type="checkbox"/> AGENCY <input type="checkbox"/> EMPLOYMENT SERVICE <input type="checkbox"/> EMPLOYEE <input type="checkbox"/> SCHOOL <input type="checkbox"/> SELF <input type="checkbox"/> OTHER			NAME OF REFERRAL SOURCE:	

Education / U.S. Military Service

SCHOOL OR INSTITUTION	NAME AND ADDRESS OF SCHOOL	MAJOR	UNITS COMPLETED AND GRADE AVERAGE	DEGREES AND/OR DIPLOMAS
HIGH SCHOOL		_____		
COLLEGE				
COLLEGE				
OTHER				

HONORS OR AWARDS RECEIVED:	PROFESSIONAL CERTIFICATES OR LICENCES HELD:	ARE YOU TAKING ANY EDUCATIONAL COURSE PRESENTLY? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, WHAT AND WHERE?
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PRESENT COMMUNITY AND PROFESSIONAL AFFILIATIONS: OFFICES HELD:

(YOU MAY EXCLUDE AFFILIATIONS WHICH MAY INDICATE RACE, COLOR, ANCESTRY, SEX, HANDICAP, RELIGION, AGE, OR NATIONAL ORIGIN.)

U.S. MILITARY DUTIES AND SPECIAL TRAINING WHICH YOU BELIEVE TO BE ARE RELEVANT TO THE POSITION(S) DESIRED:

Acknowledgement

1. Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. I understand that should Marukai Corporation find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to immediate dismissal.

2. I authorize Marukai Corporation to make any investigation allowed by law, which Marukai Corporation deems necessary for employment consideration and promotion within Marukai Corporation.

3. I have been given an opportunity to ask questions regarding Marukai Corporation's policies and regulations and, if hired by Marukai Corporation, I will observe Marukai Corporation's policies and regulations. I understand that my employment with Marukai Corporation will be for no definite period and may be terminated at any time, with or without cause, by either Marukai Corporation or myself. No representative of Marukai Corporation has made any promises, assurances or other statements indicating or implying that the terms of my employment with Marukai Corporation will be other than stated above. I also understand that the above terms of my employment cannot be changed except in a written contract signed by me and the President of Marukai Corporation.

4. Except as required in the performance of my duties, I understand and agree that I will not at any time during or after my employment use, disclose or disseminate any confidential information or any other information of a secret, proprietary, or generally undisclosed nature relating to Marukai Corporation, or its products, customers, employees, plans or procedures. I agree to deliver to Marukai Corporation any and all copies of confidential information, or other property of Marukai Corporation upon termination of the employment relationship or at any time upon request by Marukai Corporation.

5. I agree that any claim or dispute arising out of, or relating in any way to, including but not limited to, claims for discrimination on account of age, race, sex, national origin, or any other legally protected basis, harassment, wrongful termination, breach of contract, defamation, emotional distress, wage and benefits claims, and all other claims or disputes related to my employment with Marukai Corporation, shall be finally settled without a jury trial, but instead by arbitration in Los Angeles, California, in accordance with the Rules of the American Arbitration Association then existing, and judgment on the arbitration award may be entered in any court having jurisdiction over the subject matter of the claim. All legal procedures and remedies allowed under the law will be available in such an arbitration.

6. I shall promptly disclose and assign to Marukai Corporation all inventions, including ideas, processes and improvements, developed by the employee alone or with others, whether or not during regular workhours or on the employee's own time, (a) when such inventions relate to Marukai Corporation's business, anticipated research or development; (b) when such inventions result from any work performed for Marukai Corporation; or (c) while using Marukai Corporation's equipment, supplies, facilities and/or trade secret information.

7. I acknowledge that I have read all of the above statements and that I understand them. In addition, the statements above supersede and replace any prior understandings or discussions I have had with Marukai Corporation and set forth the complete agreement between me and Marukai Corporation regarding the matters set forth herein.

DATED: _____

SIGNATURE: _____